

RosterElf

Teachers Award (MA000077) — Pay Rates 2026/27

Effective the first full pay period on or after 1 July 2026 · Source: Fair Work pay guide (published 24 June 2026)

Adult classification rates

Level	Typical roles	Weekly	Ordinary /hr	Casual /hr
Level 1 (long day care)	Graduate early childhood teacher	\$1513.60	\$39.83	\$49.79
Level 2 (long day care)	Early childhood teacher, 2nd year	\$1654.40	\$43.54	\$54.43
Level 3 (long day care)	Experienced early childhood teacher	\$1801.00	\$47.39	\$59.24
Level 4 (long day care)	Senior early childhood teacher	\$1947.70	\$51.26	\$64.08
Level 5 (long day care)	Lead / educational leader teacher	\$2094.30	\$55.11	\$68.89

Casual /hr includes the 25% casual loading on ordinary hours. Penalties below apply on top.

Penalty rates

When worked	Full-time / part-time	Casual
Saturday	\$49.79 (125%)	\$62.24 (125% of casual ord.)

Dollar figures are for Level 1 (long day care). Other levels scale from their own ordinary rate above.

Common allowances

Allowance	Amount
Director's allowance – level 1 (full-time)	\$8,733.22 per annum
Director's allowance – level 2 (full-time)	\$10,821.59 per annum
Director's allowance – level 3 (full-time)	\$13,137.79 per annum

General information only — not legal, payroll, tax or financial advice; do not rely on it for payroll decisions. Rates are indicative FY2026/27 minimums under the Educational Services (Teachers) Award 2020 [MA000077] and depend on classification, enterprise agreements and individual circumstances; always confirm against the current Fair Work pay guide before paying wages. RosterElf is not affiliated with, or endorsed by, the Fair Work Ombudsman, and RosterElf Pty Ltd accepts no liability for reliance on this sheet.

Full guide, live calculator & penalty breakdowns: rosterelf.com/guides/award-rates/teachers