

Adult classification rates

Level	Typical roles	Weekly	Ordinary /hr	Casual /hr
Level 1 – pay point 1	Entry-level support / assistant, no formal qualification	\$1046.90	\$27.55	\$34.44
Level 2 – pay point 1	Support worker with relevant Certificate III	\$1376.49	\$36.22	\$45.28
Level 3 – pay point 1	Experienced support worker / Certificate IV	\$1538.59	\$40.49	\$50.61
Level 4 – pay point 1	Team leader / coordinator / diploma-qualified	\$1774.74	\$46.70	\$58.38
Level 5 – pay point 1	Senior practitioner / program coordinator	\$2030.20	\$53.43	\$66.79
Level 6 – pay point 1	Manager / senior coordinator (degree-qualified)	\$2218.02	\$58.37	\$72.96
Level 7 – pay point 1	Senior manager / specialist practitioner	\$2398.95	\$63.13	\$78.91
Level 8 – pay point 1	Senior manager / principal practitioner	\$2602.75	\$68.49	\$85.61

Casual /hr includes the 25% casual loading on ordinary hours. Penalties below apply on top.

Penalty rates

When worked	Full-time / part-time	Casual
Saturday	\$41.33 (150%)	\$48.21 (175%)
Sunday	\$55.10 (200%)	\$61.99 (225%)
Public holiday	\$68.88 (250%)	\$75.76 (275%)

Dollar figures are for Level 1 – pay point 1. Other levels scale from their own ordinary rate above.

Common allowances

Allowance	Amount
Sleepover allowance	\$62.87 for each sleepover
Broken shift – 1 unpaid break	\$21.81 per broken shift
Broken shift – 2 unpaid breaks	\$28.87 per broken shift
On-call – overnight after finishing ordinary duty (Mon–Fri)	\$25.66 per 24-hour period
On-call – any other 24-hour period or public holiday	\$50.81 per 24-hour period
First aid allowance	\$21.43 per week (full-time); \$0.56 per hour for part-time/casual (max \$21.43/week)
Meal allowance – overtime	\$17.30 (+\$17.30 when more than 4 hours of overtime is worked)
Vehicle allowance	\$1.01 per km
Uniform allowance	\$1.26 per shift (max \$6.41 per week)
Laundry allowance	\$0.33 per shift (max \$1.53 per week)

General information only — not legal, payroll, tax or financial advice; do not rely on it for payroll decisions. Rates are indicative FY2026/27 minimums under the Social, Community, Home Care and Disability Services Industry Award 2010 [MA000100] and depend on classification, enterprise agreements and individual circumstances; always confirm against the current Fair Work pay guide before paying wages. RosterElf is not affiliated with, or endorsed by, the Fair Work Ombudsman, and RosterElf Pty Ltd accepts no liability for reliance on this sheet.

Full guide, live calculator & penalty breakdowns: rosterelf.com/guides/award-rates/schads