

RosterElf

Restaurant Award (MA000119) — Pay Rates 2026/27

Effective the first full pay period on or after 1 July 2026 · Source: Fair Work pay guide (published 24 June 2026)

Adult classification rates

Level	Typical roles	Weekly	Ordinary /hr	Casual /hr
Introductory	New starters, basic tasks under supervision	\$978.10	\$25.74	\$32.18
Level 1 – Food & Beverage / Kitchen Attendant Grade 1	Food & Beverage Attendant Grade 1, Kitchen Attendant Grade 1	\$1004.90	\$26.44	\$33.05
Level 2 – Cook Grade 1, F&B Attendant Grade 2	Food & Beverage Attendant Grade 2, Cook Grade 1, Kitchen Attendant Grade 2, Clerical Grade 1, Storeperson Grade 1, Door Person/Security Officer Grade 1	\$1029.10	\$27.08	\$33.85
Level 3 – Cook Grade 2, F&B Attendant Grade 3	Food & Beverage Attendant Grade 3, Cook Grade 2, Kitchen Attendant Grade 3, Clerical Grade 2, Storeperson Grade 2, Timekeeper/Security Officer Grade 2, Handyperson	\$1062.90	\$27.97	\$34.96
Level 4 – Cook Grade 3 (tradesperson)	Food & Beverage Attendant Grade 4, Cook Grade 3 (tradesperson), Clerical Grade 3, Storeperson Grade 3	\$1119.10	\$29.45	\$36.81
Level 5 – Supervisors, Cook Grade 4 (tradesperson)	Food & Beverage Supervisor, Cook Grade 4 (tradesperson), Clerical Supervisor	\$1189.40	\$31.30	\$39.13
Level 6 – Cook Grade 5 (tradesperson)	Cook Grade 5 (tradesperson)	\$1221.10	\$32.13	\$40.16

Casual /hr includes the 25% casual loading on ordinary hours. Penalties below apply on top.

Penalty rates

When worked	Full-time / part-time	Casual
Late night (Mon–Fri 10pm–midnight)	\$29.39 (+\$2.95/hr)	\$36.00 (+\$2.95/hr)
Early morning (Mon–Fri midnight–6am)	\$30.86 (+\$4.42/hr)	\$37.47 (+\$4.42/hr)
Saturday (all day)	\$33.05 (125%)	\$39.66 (150%)
Sunday (all day)	\$39.66 (150%)	\$39.66 (150%)
Public holiday	\$59.49 (225%)	\$66.10 (250%)

Dollar figures are for Level 1 – Food & Beverage / Kitchen Attendant Grade 1. Other levels scale from their own ordinary rate above.

Junior rates (% of adult)

Age	% of adult rate
16	50%
17	60%
18	70%
19	85%
20	100%

Apprentice rates

Stage	Ordinary /hr
Apprentice 1st year / Stage 1	\$16.20
Apprentice 2nd year / Stage 2	\$19.14
Apprentice 3rd year / Stage 3	\$23.56
Apprentice 4th year / Stage 4	\$27.98

Common allowances

Allowance	Amount
Meal allowance – overtime	\$17.42
Tool allowance – cooks and apprentice cooks only	\$2.03 per day (max \$9.94 per week)
Laundry – special clothing	reimbursement of demonstrated laundering costs
Special / protective clothing	reimbursement of the purchase cost

General information only — not legal, payroll, tax or financial advice; do not rely on it for payroll decisions. Rates are indicative FY2026/27 minimums under the Restaurant Industry Award 2020 [MA000119] and depend on classification, enterprise agreements and individual circumstances; always confirm against the current Fair Work pay guide before paying wages. RosterElf is not affiliated with, or endorsed by, the Fair Work Ombudsman, and RosterElf Pty Ltd accepts no liability for reliance on this sheet.

Full guide, live calculator & penalty breakdowns: rosterelf.com/guides/award-rates/restaurant