

RosterElf

Clubs Award (MA000058) — Pay Rates 2026/27

Effective the first full pay period on or after 1 July 2026 · Source: Fair Work pay guide (published 24 June 2026)

Adult classification rates

Level	Typical roles	Weekly	Ordinary /hr	Casual /hr
Introductory	Entry-level / induction (up to 3 months)	\$978.10	\$25.74	\$32.18
Level 1	Food & beverage attendant grade 1, basic duties	\$1004.90	\$26.44	\$33.05
Level 2	Clerical grade 1 / F&B grade 2 / glasshand	\$1029.10	\$27.08	\$33.85
Level 3	Clerical grade 2 / F&B grade 3 / gaming	\$1062.90	\$27.97	\$34.96
Level 4	Clerical grade 3 / F&B grade 4 / cook	\$1119.10	\$29.45	\$36.81
Level 5	Clerical supervisor / senior operational	\$1189.40	\$31.30	\$39.13

Casual /hr includes the 25% casual loading on ordinary hours. Penalties below apply on top.

Penalty rates

When worked	Full-time / part-time	Casual
Saturday	\$39.66 (150%)	\$39.66 (150%)
Sunday	\$46.27 (175%)	\$46.27 (175%)
Public holiday	\$66.10 (250%)	\$66.10 (250%)

Dollar figures are for Level 1. Other levels scale from their own ordinary rate above.

Common allowances

Allowance	Amount
Broken shift allowance (not casuals)	\$4.48 per day
First aid allowance	\$0.35 per hour
Meal allowance	\$17.42 per meal
Tool allowance – cook	\$2.03 per day (max \$9.94 per week)
Laundry allowance – club manager	\$10.27 per week
Vehicle allowance	\$1.01 per km

General information only — not legal, payroll, tax or financial advice; do not rely on it for payroll decisions. Rates are indicative FY2026/27 minimums under the Registered and Licensed Clubs Award 2020 [MA000058] and depend on classification, enterprise agreements and individual circumstances; always confirm against the current Fair Work pay guide before paying wages. RosterElf is not affiliated with, or endorsed by, the Fair Work Ombudsman, and RosterElf Pty Ltd accepts no liability for reliance on this sheet.

Full guide, live calculator & penalty breakdowns: rosterelf.com/guides/award-rates/registered-and-licensed-clubs