

RosterElf

Pharmacy Award (MA000012) — Pay Rates 2026/27

Effective the first full pay period on or after 1 July 2026 · Source: Fair Work pay guide (published 24 June 2026)

Adult classification rates

Level	Typical roles	Weekly	Ordinary /hr	Casual /hr
Pharmacy assistant – level 1	Entry-level retail/dispensary assistant	\$1056.80	\$27.81	\$34.76
Pharmacy assistant – level 2	Assistant with experience / Certificate II	\$1081.00	\$28.45	\$35.56
Pharmacy assistant – level 3	Senior assistant / Certificate III	\$1119.10	\$29.45	\$36.81
Pharmacy assistant – level 4	Supervisor / dispensary technician	\$1165.10	\$30.66	\$38.33
Pharmacy intern – 1st half	Provisionally registered intern (first half)	\$1291.50	\$33.99	\$42.49
Pharmacy intern – 2nd half	Provisionally registered intern (second half)	\$1335.50	\$35.14	\$43.93
Pharmacist	Registered pharmacist	\$1586.30	\$41.74	\$52.18
Experienced pharmacist	Pharmacist with experience	\$1737.40	\$45.72	\$57.15
Pharmacist in charge	In charge of a pharmacy	\$1778.40	\$46.80	\$58.50
Pharmacist manager	Manages a pharmacy	\$1981.60	\$52.15	\$65.19

Casual /hr includes the 25% casual loading on ordinary hours. Penalties below apply on top.

Penalty rates

When worked	Full-time / part-time	Casual
Evening (Mon–Fri 7pm–9pm)	\$34.76 (125%)	\$41.72 (150%)
Saturday (8am–6pm)	\$34.76 (125%)	\$41.72 (150%)
Sunday (7am–9pm)	\$41.72 (150%)	\$48.67 (175%)
Public holiday	\$62.57 (225%)	\$69.53 (250%)

Dollar figures are for Pharmacy assistant – level 1. Other levels scale from their own ordinary rate above.

Junior rates (% of adult)

Age	% of adult rate
16	50%
17	60%
18	70%
19	80%
20	90%
Under 16	45%

Common allowances

Allowance	Amount
Laundry allowance	\$6.42 per week (full-time); \$1.28 per shift (part-time/casual)
Meal allowance – overtime	\$24.72 (+\$22.15 when more than 4 hours of overtime is worked)
Motor vehicle allowance	\$1.01 per km
District allowance – Broken Hill	\$47.90 per week

General information only — not legal, payroll, tax or financial advice; do not rely on it for payroll decisions. Rates are indicative FY2026/27 minimums under the Pharmacy Industry Award 2020 [MA000012] and depend on classification, enterprise agreements and individual circumstances; always confirm against the current Fair Work pay guide before paying wages. RosterElf is not affiliated with, or endorsed by, the Fair Work Ombudsman, and RosterElf Pty Ltd accepts no liability for reliance on this sheet.

Full guide, live calculator & penalty breakdowns: rosterelf.com/guides/award-rates/pharmacy