

RosterElf

Pastoral Award (MA000035) — Pay Rates 2026/27

Effective the first full pay period on or after 1 July 2026 · Source: Fair Work pay guide (published 24 June 2026)

Adult classification rates

Level	Typical roles	Weekly	Ordinary /hr	Casual /hr
Farm & livestock hand – level 1	Entry-level farm/station hand	\$978.10	\$25.74	\$32.18
Farm & livestock hand – level 2	Some experience / basic competencies	\$1004.90	\$26.44	\$33.05
Farm & livestock hand – level 3	Experienced hand	\$1006.80	\$26.49	\$33.11
Farm & livestock hand – level 4	Skilled hand / machinery operation	\$1029.10	\$27.08	\$33.85
Farm & livestock hand – level 5	Advanced skilled hand	\$1046.90	\$27.55	\$34.44
Farm & livestock hand – level 6	Highly skilled / leading hand duties	\$1062.90	\$27.97	\$34.96
Farm & livestock hand – level 7	Specialist / supervisory	\$1119.10	\$29.45	\$36.81
Farm & livestock hand – level 8	Senior specialist / overseer	\$1202.50	\$31.64	\$39.55

Casual /hr includes the 25% casual loading on ordinary hours. Penalties below apply on top.

Penalty rates

When worked	Full-time / part-time	Casual
Saturday (overtime)	\$38.61 (150%)	\$45.05 (175%)
Sunday (overtime)	\$51.48 (200%)	\$57.92 (225%)
Public holiday	\$51.48 (200%)	\$57.92 (225%)

Dollar figures are for Farm & livestock hand – level 1. Other levels scale from their own ordinary rate above.

Common allowances

Allowance	Amount
Keep (board & lodging) deduction	employer may deduct \$165.86 per week where keep is provided
Found employees deduction	deduct \$42.05 per day for found employees
Leading hand & first aid allowances	apply — calculate via Fair Work PACT (not included in the rates above)

General information only — not legal, payroll, tax or financial advice; do not rely on it for payroll decisions. Rates are indicative FY2026/27 minimums under the Pastoral Award 2020 [MA000035] and depend on classification, enterprise agreements and individual circumstances; always confirm against the current Fair Work pay guide before paying wages. RosterElf is not affiliated with, or endorsed by, the Fair Work Ombudsman, and RosterElf Pty Ltd accepts no liability for reliance on this sheet.

Full guide, live calculator & penalty breakdowns: rosterelf.com/guides/award-rates/pastoral