

RosterElf

Miscellaneous Award (MA000104) — Pay Rates 2026/27

Effective the first full pay period on or after 1 July 2026 · Source: Fair Work pay guide (published 24 June 2026)

Adult classification rates

Level	Typical roles	Weekly	Ordinary /hr	Casual /hr
Level 1 – Entry level	Routine tasks under direct supervision; shown at the national minimum wage floor	\$1004.90	\$26.44	\$33.05
Level 2 – Competent	Works independently after basic training; some experience	\$1029.10	\$27.08	\$33.85
Level 3 – Skilled	Trade-qualified or equivalent skill; exercises discretion and judgement	\$1119.10	\$29.45	\$36.81
Level 4 – Advanced	Advanced/post-trade skills; complex or specialised tasks, may direct others	\$1221.10	\$32.13	\$40.16

Casual /hr includes the 25% casual loading on ordinary hours. Penalties below apply on top.

Penalty rates

When worked	Full-time / part-time	Casual
Before 7am (Mon–Fri)	\$31.73 (120%)	\$38.34 (145%)
After 7pm (Mon–Fri)	\$31.73 (120%)	\$38.34 (145%)
Saturday	\$31.73 (120%)	\$38.34 (145%)
Sunday	\$39.66 (150%)	\$46.27 (175%)
Public holiday	\$66.10 (250%)	\$72.71 (275%)

Dollar figures are for Level 1 – Entry level. Other levels scale from their own ordinary rate above.

Junior rates (% of adult)

Age	% of adult rate
16	47.3%
17	57.8%
18	68.3%
19	82.5%
20	97.7%
Under 16	36.8%

Common allowances

Allowance	Amount
First aid allowance	\$22.38 per week
Leading hand — in charge of 3–10 employees	\$49.24 per week
Leading hand — in charge of 11–20 employees	\$72.74 per week
Leading hand — in charge of 20+ employees	\$92.89 per week

Meal allowance (unnotified overtime of 1+ hour)

approx \$24.56 (expense allowance — confirm current figure in the pay guide)

General information only — not legal, payroll, tax or financial advice; do not rely on it for payroll decisions. Rates are indicative FY2026/27 minimums under the Miscellaneous Award 2020 [MA000104] and depend on classification, enterprise agreements and individual circumstances; always confirm against the current Fair Work pay guide before paying wages. RosterElf is not affiliated with, or endorsed by, the Fair Work Ombudsman, and RosterElf Pty Ltd accepts no liability for reliance on this sheet.

Full guide, live calculator & penalty breakdowns: rosterelf.com/guides/award-rates/miscellaneous