

RosterElf

Road Transport Award (MA000038) — Pay Rates 2026/27

Effective the first full pay period on or after 1 July 2026 · Source: Fair Work pay guide (published 24 June 2026)

Adult classification rates

Level	Typical roles	Weekly	Ordinary /hr	Casual /hr
Transport worker grade 1	Entry-level / yard / loading	\$1021.00	\$26.87	\$33.59
Transport worker grade 2	Driver up to 4.5t / storeperson	\$1045.50	\$27.51	\$34.39
Transport worker grade 3	Driver 4.5–13.9t / forklift	\$1057.60	\$27.83	\$34.79
Transport worker grade 4	Driver 13.9–15.4t	\$1076.20	\$28.32	\$35.40
Transport worker grade 5	Driver 15.4–22.4t	\$1089.60	\$28.67	\$35.84
Transport worker grade 6	Driver 22.4–43t	\$1102.00	\$29.00	\$36.25
Transport worker grade 7	Driver of articulated vehicles	\$1118.00	\$29.42	\$36.78
Transport worker grade 8	Driver of road trains / B-doubles	\$1150.50	\$30.28	\$37.85
Transport worker grade 9	Heavy combination / specialised	\$1169.70	\$30.78	\$38.48
Transport worker grade 10	Most senior / specialised driver	\$1198.80	\$31.55	\$39.44

Casual /hr includes the 25% casual loading on ordinary hours. Penalties below apply on top.

Penalty rates

When worked	Full-time / part-time	Casual
Saturday	\$40.31 (150%)	\$47.02 (175%)
Sunday	\$53.74 (200%)	\$60.46 (225%)
Public holiday	\$67.18 (250%)	\$73.89 (275%)

Dollar figures are for Transport worker grade 1. Other levels scale from their own ordinary rate above.

Common allowances

Allowance	Amount
Driver-salesperson allowance	\$23.16 per week
Dangerous goods – bulk	\$25.07 per day (\$10.47 packaged)
First aid allowance	\$16.92 per week
Dirty material allowance	\$0.63 per hour
Carting tar allowance	\$4.76 per week
Carbon black allowance	\$2.96 per day

General information only — not legal, payroll, tax or financial advice; do not rely on it for payroll decisions. Rates are indicative FY2026/27 minimums under the Road Transport and Distribution Award 2020 [MA000038] and depend on classification, enterprise agreements and individual circumstances; always confirm against the current Fair Work pay guide before paying wages. RosterElf is not affiliated with, or endorsed by, the Fair Work Ombudsman, and RosterElf Pty Ltd accepts no liability for reliance on this sheet.

Full guide, live calculator & penalty breakdowns: rosterelf.com/guides/award-rates/logistics