# RosterElf

## Local Government Award (MA000112) — Pay Rates 2026/27

Effective the first full pay period on or after 1 July 2026 · Source: Fair Work pay guide (published 24 June 2026)

### Adult classification rates

| Level | Typical roles | Weekly | Ordinary /hr | Casual /hr |
|---|---|---|---|---|
| Level 1 | Entry-level / labouring / basic admin | $1030.10 | $27.11 | $33.89 |
| Level 2 | Operational with some experience | $1062.90 | $27.97 | $34.96 |
| Level 3 | Skilled operational / admin support | $1103.00 | $29.03 | $36.29 |
| Level 4 | Trade / experienced operational | $1119.10 | $29.45 | $36.81 |
| Level 5 | Advanced trade / team leader | $1189.40 | $31.30 | $39.13 |
| Level 6 | Supervisor / technical officer | $1287.20 | $33.87 | $42.34 |
| Level 7 | Senior technical / coordinator | $1309.50 | $34.46 | $43.08 |
| Level 8 | Professional / senior coordinator | $1415.00 | $37.24 | $46.55 |
| Level 9 | Senior professional / manager | $1513.70 | $39.83 | $49.79 |
| Level 10 | Manager / senior specialist | $1654.40 | $43.54 | $54.43 |
| Level 11 | Senior manager | $1865.60 | $49.09 | $61.36 |

*Casual /hr includes the 25% casual loading on ordinary hours. Penalties below apply on top.*

### Penalty rates

| When worked | Full-time / part-time | Casual |
|---|---|---|
| Saturday | $40.67 (150%) | $47.44 (175%) |
| Sunday | $47.44 (175%) | $54.22 (200%) |
| Public holiday | $67.78 (250%) | $74.55 (275%) |

*Dollar figures are for Level 1. Other levels scale from their own ordinary rate above.*

### Common allowances

| Allowance | Amount |
|---|---|
| Adverse working conditions – level 1 | $1.03 per hour (up to $14.73 for the worst conditions) |
| First aid allowance | $0.54 per hour (max $20.62 per week) |
| Camping allowance | $33.87 per night |

General information only — not legal, payroll, tax or financial advice; do not rely on it for payroll decisions. Rates are indicative FY2026/27 minimums under the Local Government Industry Award 2020 [MA000112] and depend on classification, enterprise agreements and individual circumstances; always confirm against the current Fair Work pay guide before paying wages. RosterElf is not affiliated with, or endorsed by, the Fair Work Ombudsman, and Roster Elf Pty Ltd accepts no liability for reliance on this sheet.

**Full guide, live calculator & penalty breakdowns: rosterelf.com/guides/award-rates/local-government**