

Adult classification rates

Level	Typical roles	Weekly	Ordinary /hr	Casual /hr
Level 1	Entry-level / labouring / basic admin	\$1030.10	\$27.11	\$33.89
Level 2	Operational with some experience	\$1062.90	\$27.97	\$34.96
Level 3	Skilled operational / admin support	\$1103.00	\$29.03	\$36.29
Level 4	Trade / experienced operational	\$1119.10	\$29.45	\$36.81
Level 5	Advanced trade / team leader	\$1189.40	\$31.30	\$39.13
Level 6	Supervisor / technical officer	\$1287.20	\$33.87	\$42.34
Level 7	Senior technical / coordinator	\$1309.50	\$34.46	\$43.08
Level 8	Professional / senior coordinator	\$1415.00	\$37.24	\$46.55
Level 9	Senior professional / manager	\$1513.70	\$39.83	\$49.79
Level 10	Manager / senior specialist	\$1654.40	\$43.54	\$54.43
Level 11	Senior manager	\$1865.60	\$49.09	\$61.36

Casual /hr includes the 25% casual loading on ordinary hours. Penalties below apply on top.

Penalty rates

When worked	Full-time / part-time	Casual
Saturday	\$40.67 (150%)	\$47.44 (175%)
Sunday	\$47.44 (175%)	\$54.22 (200%)
Public holiday	\$67.78 (250%)	\$74.55 (275%)

Dollar figures are for Level 1. Other levels scale from their own ordinary rate above.

Common allowances

Allowance	Amount
Adverse working conditions – level 1	\$1.03 per hour (up to \$14.73 for the worst conditions)
First aid allowance	\$0.54 per hour (max \$20.62 per week)
Camping allowance	\$33.87 per night

General information only — not legal, payroll, tax or financial advice; do not rely on it for payroll decisions. Rates are indicative FY2026/27 minimums under the Local Government Industry Award 2020 [MA000112] and depend on classification, enterprise agreements and individual circumstances; always confirm against the current Fair Work pay guide before paying wages. RosterElf is not affiliated with, or endorsed by, the Fair Work Ombudsman, and RosterElf Pty Ltd accepts no liability for reliance on this sheet.

Full guide, live calculator & penalty breakdowns: rosterelf.com/guides/award-rates/local-government