

RosterElf

Health Professionals Award (MA00027) — Pay Rates 2026/27

Effective the first full pay period on or after 1 July 2026 · Source: Fair Work pay guide (published 24 June 2026)

Adult classification rates

Level	Typical roles	Weekly	Ordinary /hr	Casual /hr
Support Services – Level 1	Entry-level support: cleaning, catering, orderly, basic clerical	\$1024.70	\$26.97	\$33.71
Support Services – Level 2	Support roles with some experience or basic qualifications	\$1065.20	\$28.03	\$35.04
Support Services – Level 3	Experienced support staff, dental/pathology assistants	\$1106.20	\$29.11	\$36.39
Support Services – Level 4	Technical/senior support staff	\$1119.10	\$29.45	\$36.81
Support Services – Level 5	Advanced technical or supervisory support	\$1157.20	\$30.45	\$38.06
Support Services – Level 6	Senior technical / team leader support	\$1219.50	\$32.09	\$40.11
Support Services – Level 7	Specialist or supervisory support	\$1241.40	\$32.67	\$40.84
Support Services – Level 8 (pay point 1)	Senior specialist / coordinator support	\$1283.50	\$33.78	\$42.23
Health Professional – Level 1 (pay point 1)	Graduate / early-career allied health professional (e.g. physiotherapist, OT, dietitian)	\$1174.00	\$30.89	\$38.61
Health Professional – Level 2 (pay point 1)	Experienced allied health professional	\$1493.90	\$39.31	\$49.14
Health Professional – Level 3 (pay point 1)	Senior / advanced allied health professional	\$1743.90	\$45.89	\$57.36

Casual /hr includes the 25% casual loading on ordinary hours. Penalties below apply on top.

Penalty rates

When worked	Full-time / part-time	Casual
Saturday (all day)	\$40.46 (150%)	\$47.20 (175%)
Sunday (all day)	\$40.46 (150%)	\$47.20 (175%)
Public holiday	\$67.43 (250%)	\$74.17 (275%)

Dollar figures are for Support Services – Level 1. Other levels scale from their own ordinary rate above.

Common allowances

Allowance	Amount
On-call – Monday to Saturday	\$26.34 per 24-hour period
On-call – Sunday & public holiday	\$52.56 per 24-hour period
Meal allowance	\$17.30 (first meal), \$15.60 (extra meal)
Uniform allowance	\$1.26 per shift (max \$6.41 per week)
Laundry allowance	\$0.33 per shift (max \$1.53 per week)

General information only — not legal, payroll, tax or financial advice; do not rely on it for payroll decisions. Rates are indicative FY2026/27 minimums under the Health Professionals and Support Services Award 2020 [MA000027] and depend on classification, enterprise agreements and individual circumstances; always confirm against the current Fair Work pay guide before paying wages. RosterElf is not affiliated with, or endorsed by, the Fair Work Ombudsman, and RosterElf Pty Ltd accepts no liability for reliance on this sheet.

Full guide, live calculator & penalty breakdowns: rosterelf.com/guides/award-rates/health-professionals-support-services