

Adult classification rates

Level	Typical roles	Weekly	Ordinary /hr	Casual /hr
Level 1 – Entry level	New starters and trainees performing basic tasks under supervision	\$1004.90	\$26.44	\$33.05
Level 2	Field/operations employees carrying out routine tasks with direction	\$1037.70	\$27.31	\$34.14
Level 3	Experienced operations employees (e.g. meter readers) working with limited supervision	\$1075.40	\$28.30	\$35.38
Level 4	Technical and metering employees with additional skills	\$1119.10	\$29.45	\$36.81
Level 5	Advanced technical / trade-qualified employees (e.g. gas fitters)	\$1199.20	\$31.56	\$39.45
Level 6	Trade technicians and network/distribution specialists	\$1283.50	\$33.78	\$42.23
Level 7	Senior technicians and leading hands	\$1340.70	\$35.28	\$44.10
Level 8	Specialist technicians and supervisors (top classification)	\$1401.80	\$36.89	\$46.11

Casual /hr includes the 25% casual loading on ordinary hours. Penalties below apply on top.

Penalty rates

When worked	Full-time / part-time	Casual
Afternoon shift (Mon–Fri evening)	\$30.41 (115%)	\$37.02 (140%)
Night shift (Mon–Fri, midnight–6am)	\$34.37 (130%)	\$40.98 (155%)
Saturday	\$39.66 (150%)	\$46.27 (175%)
Sunday	\$52.88 (200%)	\$59.49 (225%)
Public holiday	\$66.10 (250%)	\$72.71 (275%)

Dollar figures are for Level 1 – Entry level. Other levels scale from their own ordinary rate above.

Apprentice rates

Stage	Ordinary /hr
Apprentice – 1st year	\$14.73
Apprentice – 2nd year	\$17.67
Apprentice – 3rd year	\$22.09
Apprentice – 4th year	\$25.92

Common allowances

Allowance	Amount
Availability duty allowance	\$290.97 per week (pro-rata per day for less than a week)
First aid allowance	\$22.38 per week
Meal allowance – overtime	\$22.15 for the first meal, plus \$22.15 for every extra 4 hours of overtime
Protective clothing	Reimbursement of the cost of protective clothing
Apprentice training fees & block-release travel	Reimbursement of prescribed training fees, textbooks and excess travel costs

General information only — not legal, payroll, tax or financial advice; do not rely on it for payroll decisions. Rates are indicative FY2026/27 minimums under the Gas Industry Award 2020 [MA000061] and depend on classification, enterprise agreements and individual circumstances; always confirm against the current Fair Work pay guide before paying wages. RosterElf is not affiliated with, or endorsed by, the Fair Work Ombudsman, and RosterElf Pty Ltd accepts no liability for reliance on this sheet.

Full guide, live calculator & penalty breakdowns: rosterelf.com/guides/award-rates/gas