

Adult classification rates

Level	Typical roles	Weekly	Ordinary /hr	Casual /hr
Electrical worker grade 1	Entry-level / labourer (incl. industry allowance)	\$1046.31	\$27.53	\$34.41
Electrical worker grade 2	Basic electrical duties (incl. industry allowance)	\$1054.51	\$27.75	\$34.69
Electrical worker grade 3	Semi-skilled (incl. industry allowance)	\$1088.31	\$28.64	\$35.80
Electrical worker grade 4	Advanced semi-skilled (incl. industry allowance)	\$1122.01	\$29.53	\$36.91
Electrical worker grade 5 (tradesperson)	Qualified electrician (incl. industry + tool)	\$1182.82	\$31.13	\$38.91
Electrical worker grade 6	Electrician + post-trade (incl. industry + tool)	\$1218.02	\$32.05	\$40.06
Electrical worker grade 7	Advanced electrician (incl. industry + tool)	\$1284.82	\$33.81	\$42.26
Electrical worker grade 8	Special-class electrician (incl. industry + tool)	\$1346.82	\$35.44	\$44.30
Electrical worker grade 9	Senior special-class (incl. industry + tool)	\$1373.22	\$36.14	\$45.18
Electrical worker grade 10	Technician / supervisor (incl. industry + tool)	\$1478.72	\$38.91	\$48.64

Casual /hr includes the 25% casual loading on ordinary hours. Penalties below apply on top.

Penalty rates

When worked	Full-time / part-time	Casual
Saturday (overtime, first 2 hours)	\$41.30 (150%)	\$51.62 (187.5%)
Sunday	\$55.06 (200%)	\$68.83 (250%)
Public holiday	\$68.83 (250%)	\$86.03 (312.5%)

Dollar figures are for Electrical worker grade 1. Other levels scale from their own ordinary rate above.

Common allowances

Allowance	Amount
Industry allowance	all-purpose, included in the rates above
Tool allowance	all-purpose, included in grade 5+ rates above
Electrician's licence allowance	\$40.29 per week (already included for licensed electricians)
First aid allowance	\$23.50 per week
Leading hand – in charge of 3–10 employees	\$48.12 per week
Meal allowance – overtime	\$20.60 per meal

General information only — not legal, payroll, tax or financial advice; do not rely on it for payroll decisions. Rates are indicative FY2026/27 minimums under the Electrical, Electronic and Communications Contracting Award 2020 [MA000025] and depend on classification, enterprise agreements and individual circumstances; always confirm against the current Fair Work pay guide before paying wages. RosterElf is not affiliated with, or endorsed by, the Fair Work Ombudsman, and RosterElf Pty Ltd accepts no liability for reliance on this sheet.

Full guide, live calculator & penalty breakdowns: rosterelf.com/guides/award-rates/electrical