

Adult classification rates

Level	Typical roles	Weekly	Ordinary /hr	Casual /hr
Cleaning service employee – level 1	General/entry-level cleaning duties	\$1028.90	\$27.08	\$33.85
Cleaning service employee – level 2	Specialised cleaning / leading hand	\$1062.90	\$27.97	\$34.96
Cleaning service employee – level 3	Advanced / supervisory cleaning duties	\$1119.10	\$29.45	\$36.81

Casual /hr includes the 25% casual loading on ordinary hours. Penalties below apply on top.

Penalty rates

When worked	Full-time / part-time	Casual
Saturday	\$40.62 (150%)	\$47.39 (175%)
Sunday	\$54.16 (200%)	\$60.93 (225%)
Public holiday	\$67.70 (250%)	\$74.47 (275%)

Dollar figures are for Cleaning service employee – level 1. Other levels scale from their own ordinary rate above.

Common allowances

Allowance	Amount
Broken shift allowance	\$4.71 per day (max \$23.56 per week)
First aid allowance	\$16.87 per week
Leading hand – Level 2 (in charge of employees)	from \$61.73 per week (by team size)
Height allowance – multi-storey external cleaning	\$1.11–\$2.27 per hour
Cold places allowance	\$0.69 per hour
Hot places allowance – 46–54°C	\$0.69 per hour (\$0.83 over 54°C)

General information only — not legal, payroll, tax or financial advice; do not rely on it for payroll decisions. Rates are indicative FY2026/27 minimums under the Cleaning Services Award 2020 [MA000022] and depend on classification, enterprise agreements and individual circumstances; always confirm against the current Fair Work pay guide before paying wages. RosterElf is not affiliated with, or endorsed by, the Fair Work Ombudsman, and RosterElf Pty Ltd accepts no liability for reliance on this sheet.

Full guide, live calculator & penalty breakdowns: rosterelf.com/guides/award-rates/cleaning-services