

Adult classification rates

Level	Typical roles	Weekly	Ordinary /hr	Casual /hr
Level 1 – Introductory educator	Entry-level educator on commencement	\$1094.80	\$28.81	\$36.01
Level 2 – Educator	Educator (working towards/with Certificate III)	\$1128.40	\$29.69	\$37.11
Level 3 – Qualified educator	Certificate III qualified educator	\$1233.90	\$32.47	\$40.59
Level 4 – Experienced educator	Experienced / Diploma-working educator	\$1316.70	\$34.65	\$43.31
Level 5 – Advanced educator	Diploma-qualified educator	\$1389.50	\$36.57	\$45.71
Level 6 – Room leader	Room leader / group leader	\$1453.50	\$38.25	\$47.81
Level 7 – Assistant director	Assistant director / 2IC	\$1519.90	\$40.00	\$50.00
Level 8 – Director	Centre director	\$1752.70	\$46.12	\$57.65

Casual /hr includes the 25% casual loading on ordinary hours. Penalties below apply on top.

Penalty rates

When worked	Full-time / part-time	Casual
Saturday	\$43.22 (150%)	\$43.22 (150%)
Sunday	\$57.62 (200%)	\$57.62 (200%)
Public holiday	\$72.03 (250%)	\$72.03 (250%)

Dollar figures are for Level 1 – Introductory educator. Other levels scale from their own ordinary rate above.

Common allowances

Allowance	Amount
Broken shift allowance	\$21.38 per day
First aid allowance (Level 1–2)	\$12.65 per day (or \$1.68 per hour)
Excess fares allowance	\$17.22 per day (working away from usual workplace)
Meal allowance – overtime	\$16.12

General information only — not legal, payroll, tax or financial advice; do not rely on it for payroll decisions. Rates are indicative FY2026/27 minimums under the Children's Services Award 2010 [MA000120] and depend on classification, enterprise agreements and individual circumstances; always confirm against the current Fair Work pay guide before paying wages. RosterElf is not affiliated with, or endorsed by, the Fair Work Ombudsman, and RosterElf Pty Ltd accepts no liability for reliance on this sheet.

Full guide, live calculator & penalty breakdowns: rosterelf.com/guides/award-rates/children-services