

### Adult classification rates

| Level                            | Typical roles                                                                                                         | Weekly    | Ordinary /hr | Casual /hr |
|----------------------------------|-----------------------------------------------------------------------------------------------------------------------|-----------|--------------|------------|
| Construction worker 1 (CW/ECW 1) | Construction/general labourer & trades assistant (sub-levels a–d \$28.44–\$29.82)                                     | \$1080.65 | \$28.44      | \$35.55    |
| Construction worker 2 (CW/ECW 2) | Experienced labourer / plant or equipment operator                                                                    | \$1154.65 | \$30.39      | \$37.99    |
| Construction worker 3 (CW/ECW 3) | Tradesperson — carpenter, joiner, bricklayer, painter, plasterer, tiler (variants \$31.48–\$32.30)                    | \$1227.47 | \$32.30      | \$40.38    |
| Construction worker 4 (CW/ECW 4) | Special-class trade — signwriter, joiner special class, letter cutter                                                 | \$1231.44 | \$32.41      | \$40.51    |
| Construction worker 5 (CW/ECW 5) | Advanced special-class trade — refractory/special-class bricklayer, special-class plasterer                           | \$1286.01 | \$33.84      | \$42.30    |
| Construction worker 6 (CW/ECW 6) | Advanced/engineering construction worker                                                                              | \$1288.45 | \$33.91      | \$42.39    |
| Construction worker 7 (CW/ECW 7) | Higher engineering construction worker                                                                                | \$1323.45 | \$34.83      | \$43.54    |
| Construction worker 8 (CW/ECW 8) | Top construction-stream worker (e.g. carpenter-diver); the parallel engineering stream tops out at ECW 9 (\$36.23/hr) | \$1395.07 | \$36.71      | \$45.89    |

Casual /hr includes the 25% casual loading on ordinary hours. Penalties below apply on top.

### Penalty rates

| When worked              | Full-time / part-time | Casual         |
|--------------------------|-----------------------|----------------|
| Saturday (first 2 hours) | \$42.66 (150%)        | \$49.77 (175%) |
| Sunday                   | \$56.88 (200%)        | \$63.99 (225%) |
| Public holiday           | \$71.10 (250%)        | \$78.21 (275%) |

Dollar figures are for Construction worker 1 (CW/ECW 1). Other levels scale from their own ordinary rate above.

### Common allowances

| Allowance                        | Amount                                                                               |
|----------------------------------|--------------------------------------------------------------------------------------|
| Industry allowance (all-purpose) | All-purpose — already included in the ordinary rates above (general building sector) |
| Tool allowance (all-purpose)     | All-purpose — included in the trade rates above where the trade must supply tools    |
| Fares and travel allowance       | \$22.41 per day (apprentices \$16.81–\$21.29 per day by year)                        |
| Leading hand allowance           | 2.4% (1 employee) or 5.3% (2–5 employees) of the highest classification supervised   |
| First aid allowance              | \$4.03 per day (minimum qualification) or \$6.38 per day (higher qualification)      |

|                                                |                                                                                                               |
|------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| Electrician's licence allowance                | \$0.94 per hour (all-purpose)                                                                                 |
| Multistorey allowance                          | \$0.94 per hour for work above 15 metres (plus \$0.94 for each additional 15 m band)                          |
| In charge of plant allowance                   | \$52.60 per week                                                                                              |
| Air-conditioning industry allowance            | \$88.41 per week (air-conditioning/refrigeration tradesperson)                                                |
| Living away from home allowance (distant work) | \$102.92 per day where not required to live in camp (or provided board), plus \$45.36 per weekend return home |

General information only — not legal, payroll, tax or financial advice; do not rely on it for payroll decisions. Rates are indicative FY2026/27 minimums under the Building and Construction General On-site Award 2020 [MA000020] and depend on classification, enterprise agreements and individual circumstances; always confirm against the current Fair Work pay guide before paying wages. RosterElf is not affiliated with, or endorsed by, the Fair Work Ombudsman, and RosterElf Pty Ltd accepts no liability for reliance on this sheet.

**Full guide, live calculator & penalty breakdowns: [rosterelf.com/guides/award-rates/building-construction](https://rosterelf.com/guides/award-rates/building-construction)**