

**Date:**

**Candidate Name:**

1. What types of work environments do you most thrive in?
2. What types of work environments aren't a good fit for you?
3. How would you make a significant contribution to this business? What motivates you?
4. What interested you in this role and this business? Why did you leave your last job?/Why are you looking for a new job?
5. Who was the best manager you've ever had? Why?
6. If I were to reach out to your references, what do you think they'd say about you?
7. If you could do it all over, what would you have done differently in your career?

8. What's the most challenging work situation you've ever been in? How did you make it right?

9. Describe your work style. How do you collaborate with others?

10. What do you see as the three most important traits or skills you'd bring to this job?

11. What would your past co-workers say about you and their interactions with you?

12. Where do you see yourself in a year's time? How about three years? Five?

13. Do you have any questions for me?

**General Interview Comments:**

**Score (1-10):**

**Potential For Employment (tick):**



No

Maybe

Yes